



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

27 October 2025

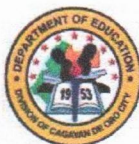
OFFICE MEMORANDUM

No. 140 s.2025

TO: RISA BEA SOCORRO M. BORRES
ANGELA VINCENT T. CORRALES
BEATRIZ G. ALILIN
KURT CELICA A. BACAS
MA. JO-IAN ROSE P. CHATTO
CHRISTIAN RAY D. DALOS
EFREN B. FACUN

ATTENDANCE TO THE 2025 HR AND LEGAL CONGRESS

1. With reference to the 2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) and the 2025 Rules on Administrative Cases in the Civil Service (RACCS). You are hereby directed to attend the said Congress on November 18-20, 2025, at Cagayan de Oro City.
2. The said event aims to offer comprehensive insights through engaging sessions and discussions led by esteemed speakers and experts. It is designed to foster a deeper understanding of the 2025 ORAOHRA, 2025 RACCS, as well as recent legal decisions, principles on administrative cases, and other relevant legal updates among participants from various sectors.
3. Attached the invitation letter of the said event.
4. All expenses including Board, Lodging, Incidental and Registration of 6,9000 per pax shall be charged to Local funds following the prescribed accounting and auditing rules and regulations.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.



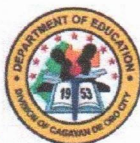
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdo.net/>

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6. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

AVC / OM – ORAOHRA
007/October 27, 2025



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October 7, 2025

DR. ROY ANGELO E. GAZO
Schools Division Superintendent
Department of Education - Division of Cagayan de Oro City
Xavier Heights, Upper Carmen, Cagayan de Oro City

Dear **Superintendent Gazo**:

Greetings from the Civil Service Commission Regional Office (CSC RO) X!

The CSC ROX invites you to the **2025 HR and Legal Congress**, a three-day seminar featuring the **2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA)** and the **2025 Rules on Administrative Cases in the Civil Service (RACCS)**.

The event will be held on **November 18–20, 2025**, in **Cagayan de Oro City**. The final venue details are currently being finalized, and we will provide updates as soon as the venue is confirmed.

Our very own **Commissioner, Atty. Luis Meinrado C. Pañulayan** will be the Keynote Speaker for this event.

This seminar is accredited for twenty-four (24) training hours under the Human Resource Management Program. It aims to offer comprehensive insights through engaging sessions and discussions led by esteemed speakers and experts. It is designed to foster a deeper understanding of the 2025 ORAOHRA, 2025 RACCS, as well as recent legal decisions, principles on administrative cases, and other relevant legal updates among participants from various sectors.

Target participants are Elective Officials, Legal, Human Resource and Admin Officers and Practitioners from National Government Agencies (NGAs), Local Government Units (LGUs), State Universities and Colleges (SUCs), Government Owned and Controlled Corporations (GOCCs) and Local Water Districts (LWDs).

A registration fee of **P6,900.00** per participant will be collected. Accommodation is not included. Payment instructions and details will be sent via email after successful online registration through this link (<https://tinyurl.com/2025HRandLegalCongress>). **Please do not make any deposits/payments without receiving confirmation of registration.**

Registration will be automatically cancelled if payment is not received by November 10, 2025. In case of payment delays, please inform our office before the deadline by submitting proof such as unsigned vouchers, LDDAP-ADA for bank validation, or other pertinent documents to avoid cancellation.

Agency-nominated participants may also submit a duly accomplished CSC Nomination Form signed by the Head of Agency, which will be provided along with the confirmation of registration.

Bawat Kawani, Lingkod Bayani

📍 CSC Regional Office X, Vamenta Boulevard,
Carmen, Cagayan de Oro City

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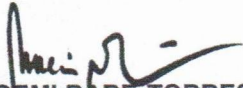
🌐 www.csc.gov.ph

All official communications will be sent via email. We will also provide news and advisories through our Official Facebook page: *CSC Regional Office X* (<https://www.facebook.com/CSCROX>). Kindly like and follow the page to stay informed.

For inquiries, please contact Mr. Guillermo Kristoffer Luis Q. Quimbo IV of the Human Resource Division through the CSC Hotline at 0998-977-4715.

We are highly anticipating your attendance.

Very truly yours,



NOEMI RABE-TORRES
Director IV